

# CURRICULUM VITAE

**Michael J. Naughton**

**University of St. Thomas**  
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**Director of the Center for Catholic Studies**  
**Holder of the Koch Chair in Catholic Studies**  
**Full Professor**

## **EDUCATION: ADVANCED DEGREES**

1992-95 *University of St. Thomas* - St. Paul, Minnesota. **Masters of Business Administration.**

1986-91 *Marquette University* - Milwaukee, Wisconsin. **Doctor of Philosophy in Religious Studies.** Dissertation Title: “An Organizational Work Ethic Based on the Papal Social Teachings.” Director: Dr. Michael Duffey.

1982-85 *Marquette University* - Milwaukee, Wisconsin. **Master of Arts in Systematic Theology.** Master’s Essay: “The Starting Point in Fundamental Theology as Illustrated by H.R. Niebuhr and Vatican II.”

## **TEACHING EXPERIENCE**

1991-Present *University of St. Thomas* - St. Paul, Minnesota.

- Catholic Studies Courses: “The Heart of Culture: The History of Catholic Education” (formerly called “History of Western Education”) both as an Online/blended course and a traditional in person course and as a study abroad course in Rome (graduate level course), “Church and Culture,” Study Aboard in Rome, Italy focusing on the movements in Europe and also in Mexico City (team taught with Nancy Sannerud) focusing on enculturation and the challenges of immigration and poverty; “Christian Faith and the Management Professions (cross-listed with theology)” team taught with Michael Sarafolean (entrepreneurship), Brian Shapiro (accounting), Ameeta Jaiswal Dale (finance), John McVea (entrepreneurship), Jeff Cornwall (entrepreneurship), Jeanne Buckeye (management), Mick Sheppeck (human resources), and Rich Rexeisen (marketing) all from the College of Business; Catholic Social Teachings—graduate level.

- Theology Courses: “Introduction to Theology”; “Moral Theology”; “Catholic Social Thought”;
- College of Business Courses: “Introduction to Business”; “Strategy and Policy” with Fred Zimmerman; “Spirituality and Work” with Peter Vaill; “Great Books Seminar” with Pat Hedberg, Jeanne Buckeye, Ken Goodpaster, and Charles Reid, and “Business Ethics” undergraduate and with Ken Goodpaster in the Executive MBA program.
- Major Seminary Courses: “Preaching the Catholic Social Justice Tradition” in the School of Divinity with Fr. James Motl.
- Murray Institute: “Catholic Social Teachings”

1989-1991 *Marquette University* - Milwaukee, Wisconsin. Courses: “Business and Society” in the Management Department; “American Catholicism: Life and Thought” in the Theology Department.

1988-1990 *Marquette University* - Milwaukee, Wisconsin. Teaching Assistant in the Theology Department. Responsibilities included teaching, tutoring and researching.

1985-88 *Catholic Memorial High School* - Waukesha, Wisconsin. Courses: “Social Justice,” “Christian Morality” and “Prayer.” Moderator and founder of Catholic Memorial Amnesty International Chapter, Key Club and Liturgy group.

1986-88 *Marquette University* - Milwaukee, Wisconsin. Continuing Education Department. Courses: “Catholic Social Teachings” and “Dorothy Day.”

1983-85 *St. Mary’s Springs* - Fond du Lac, Wisconsin. Courses: “Church and Contemporary Issues,” “Christian Morality,” “Scripture,” “Church History” and “Sacraments.”

## **ADMINISTRATION**

2014-Present, *University of St. Thomas* – St. Paul, Minnesota. Director of the Center for Catholic Studies. Responsible for the overall development of the Center for Catholic Studies, coordinating a wide variety programs both internally and externally to the university in support of its Catholic identity and mission. Responsible for the appointment, management and reporting of the directors of the three Institutes (Ryan, Murphy and Habiger) and editor of *Logos*, as well as administering the Catholic Studies Advisory Board. Other duties include fund raising, management of staff and budgets, recruitment, marketing and communications, etc.

1997-2014, *University of St. Thomas* – St. Paul, Minnesota. Director of the John A. Ryan Institute for Catholic Social Thought of the Center for Catholic Studies. Duties include overseeing Institute programs, research projects, organizing conferences, grant writing, donor relations, facilitating faculty seminars, developing courses, programming community outreach activities and so forth.

## BOARD MEMBERSHIP

- University of Mary, Board of Trustees (2020-)
- Catholic Eldercare, Board of Directors (2020-)
- Reell Precision Manufacturing, a global designer and manufacturer of rotary motion products with operations in the US, Netherlands and China, Board of Directors (chair) (2007-)
- Logos: Journal of Catholic Thought and Culture (2014-)
- Catholic Studies Advisory Board (2014-): work with board members on development and marketing/communication issues to help the project of Catholic Studies flourish.
- Advisor to the United States Catholic Conference of Bishops' Committee on Domestic Justice and Human Development (2014-)
- Headmaster's Council for St. Agnes Catholic School (2017-)
- Honorary Board of Trustee of the Catholic University Institute of Buea, Cameroon, (2012-)
- UNIAPAC Foundation, International Christian business group headquartered in Paris (2010-)
- College of Fellows, Dominican School of Philosophy and Theology, Berkeley California, (2009-)
- *Scripta Theologica*, Advisory Board, theological journal from the University of Navarra, Spain (2009-)
- *Journal of Catholic Social Thought*, Editorial Board (2003-)
- Teach for Christ, Board (2018-2021)
- Seeing Things Whole, a non-profit organization that provides products and services to bridge faith and organizational life, Board of Director (2005-2015)
- Catholic Health Association's Ministry Leadership Development Committee (2006-2015)
- International Association for Catholic Social Thought, Board Member (2004)
- Trinity Fellow, Trinity River Ridge, Eagan, Minnesota, (2010-2013)
- Centered Life, Luther Seminary, Advisory Board (2003-2007)
- The Catholic Funds Advisory Board (2001-2005)
- Casa Guadalupana, Catholic Work House of Hospitality (1999-2006).
- Holy Spirit School Board (1995-2000)

## AWARDS/HONORS

- University of St. Thomas Distinguished Educator award for 2019-2020, awarded from the Undergraduate Student Government
- Holder of the Endowed Koch Chair in Catholic Studies

- Former Holder of the Moss Endowed Chair of Catholic Social Thought at the University of St. Thomas
- Leading with Faith Award from the St. Paul/Minneapolis Archdiocese, 2018
- The Monika K. Hellwig Award for Outstanding Contributions to Catholic Intellectual Life, 2015.
- Distinguished Leader Award from the Catholic University Institute of Buea (Cameroon), December 6, 2014.
- Julie Hays Teaching Award of the Opus College of Business chosen by faculty, students and alumni at the Opus College of Business. The Award “recognizes faculty members who exemplify an ongoing commitment to teaching and learning.” 2014.
- Doctor of Humane Letters from the Dominican School of Philosophy and Theology in Berkeley, California, 2009.
- National Outstanding Course Award for “Christian Faith and the Management Professions: An Entrepreneurial Perspective,” First Place from the United States Association for Small Business and Entrepreneurship, 2002.
- The University of St. Thomas Business Ethics Award for 2001

## PUBLICATIONS

General editor of the series on “The Catholic Social Tradition” from the University of Notre Dame Press.

### Books:

*What We Hold In Trust: Rediscovering the Purpose of Catholic Higher Education* (with Don Briel and Ken Goodpaster), The Catholic University Press of America, 2021.

*Getting Work Right: Labor and Leisure in a Fragmented World* (Emmaus Road Publishing, 2019).

*Leading Wisely in Difficult Times: Three Cases on Faith and Work*, (co-author David Specht), Paulist Press, Fall 2011. Refereed.

*Bringing Your Business to Life: The Four Virtues that Will Help You Build a Better Business—and a Better Life* (co-author Jeff Cornwall), ISBN 13: 978-0-8307-4593-7, Regal Publishing Group (2008). Refereed.

*Managing as if Faith Matters: Christian Social Principles in the Modern Organization* Notre Dame: University of Notre Dame, March 2001 (co-author, Helen Alford) ISBN-10: 0268034621 (Translations: Spanish, Hungarian and Russian completed; in process Italian and Chinese). Refereed.

*The Good Stewards: Practical Applications of the Papal Social Vision of Work*. ISBN-10: 0819185981, Lanham: University Press of America, May 18, 1992. Not Refereed.

**Edited Books:**

*Rediscovering Abundance: Interdisciplinary Essays on Wealth, Income and their Distribution in the Catholic Social Tradition*, co-editors, Helen Alford, Charles Clark, S.A. Cortright ISBN10: 0-268-02027-2 (University of Notre Dame Press, 2005).  
Refereed.

*Rethinking the Purpose of Business: Interdisciplinary Essays within the Catholic Social Tradition* co-editor, S.A. Cortright, ISBN10: 0-268-04011-7 (University of Notre Dame Press, October 2002). Refereed.

*Work as Key to the Social Question* Vatican City: Libreria Editrice Vaticana, 2002, ISBN: 88-209-7380-4 (proceedings from “Work as Key to the Social Question” held at the Vatican) (part of a team of editors). Not Refereed.

*Religion and Public Life: The Legacy of Msgr. John A. Ryan* University Press of America, 2001, ISBN: 0-7618-2091-4 (co-editors, Robert Kennedy, *et al.*). Not Refereed.

*Dignity of Work: John Paul II Speaks to Managers and Workers*. Lanham: University Press of America, 1994, ISBN: 0-8191-9620-7 (co-editors with Dr. Gary Atkinson and Dr. Robert Kennedy). Not Refereed.

**Monographs:**

*The Vocation of the Business Leader* (Dicastery for Promoting Integral Human Development), coordinator and coauthor of the document, 2012 (translated into 15 languages; on editorial team for all editions; 5<sup>th</sup> edition release 2018).

*Respect in Action: Applying Subsidiarity in Business*, (University of St. Thomas 2015), coauthored with Jeanne Buckeye, Ken Goodpaster and Dean Maines (translated into Portuguese, Spanish and French)

*The Logic of Gift: Rethinking Business as a Community of Persons* (Milwaukee: Marquette University Press, 2012) Pere Marquette Lecture.

*The Vocation of Principled Global Business Leaders, Finding a Moral Compass in a Global World* (The Maryville Symposium: Conversations on Faith & the Liberal Arts).

**Editor of Special Issues of Journals:**

*Journal of Catholic Social Thought*, special issue on Poverty, Prosperity and the Role of Business in the Catholic Social Tradition, vol. 13, No. 1, Winter, 2016 (co-editor Fr. Nicky Santos).

*Journal of Catholic Higher Education*, special issue on the Mission and Identity of Catholic Business Education, May 2013 (co-editor Br. Ray Fitz).

*Journal of Business Ethics*, special issue on *Caritas in Veritate and Business*, 2012 (co-editor, Domenec Mele).

*Journal of Management Development*, special issue on Practical Wisdom in Business within the Christian Social Tradition, August 2010 (co-editors, Andre Habisch and Gilbert Lenssen).

### **Published Articles:**

“Distributors of Justice” *Health Care Ethics USA* Summer – 2020 Volume 28, Number 2 <https://www.chausa.org/publications/health-care-ethics-usa>

“Enriching Social Entrepreneurship from the Perspective of Catholic Social Teaching” (with John F. McVea) *Religions* 2021, 12(3) 173; <https://doi.org/10.3390/rel12030173>

“A Tale of Two Adams Insights for the Integrity of a Catholic University,” *Logos* 22:2 (Spring 2019)127-141.

Goodpaster, K. E., Maines, T.D., Naughton, M.J., and Shapiro, B.P. Using UNPRME to teach, research, and enact business ethics: insights from the Catholic Identity Matrix for business schools. *Journal of Business Ethics*. DOI: 10.1007/s10551-017-3434-5. A full-text view-only PDF can be accessed here: <http://rdcu.be/oFU8> or <http://rdcu.be/E3kY>

“The Need for Deeper Roots: Making A Mission-Driven Case for Poverty Related Issues in Business Education,” with Rachael De la Cruz (2017) *Journal of Catholic Higher Education*

“Poverty, Prosperity and the Challenges of the Good Company,” *Journal of Catholic Social Thought*, vol. 13, No. 1, Winter, 2016 (co-author, Nicky Santos S.J.), 3-15.

“Goods we Hold in Common: The Common Good, Business and Health Care” *Health Progress*, 2016.

“Our Reason for Being,” *America* (February 1, 2016, pp 14-17) (coauthors, Don Briel and Ken Goodpaster.

“Practical Wisdom as the *Sine Qua Non* Virtue for the Business Leader,” for the *Handbook of Virtue Ethics in Business and Management*, editor Alejo José G. Sison

“The Logic of Gift: Practical Implications for the Corporation,” in *Jesus Christ: The New Face of Social Progress*, editor, Peter J. Casarella (Eerdmans, 2015), 254-275.

“Reconnecting Family and Faith in Business: A Family Point of View on Human Ecology,” with Ken Goodpaster and Ritch Sorenson, in “The Caritas in Veritate Foundation Working Papers,” *Creating a Future: Family as the Fabric of Society*, edited by Mathias Nebel and Mary Burns (Geneva: November, 2014).

“A Divided Life: A Serious Challenge to Virtuous Work,” with Rosemarie Monge West, (in press). *Handbook of Virtue Ethics in Business and Management*. (accepted February 2014).

Johnson, L., Naughton, M. J., Bojan, W. (2013). “Rethinking How Business Purpose is Taught in Catholic Business Education. *Journal of Catholic Higher Education*, 32 (1), 59-81. (published December 2013). (TPS)  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2348470](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2348470)

Shapiro, B. P., Naughton, M. J. The Expression of Espoused Humanizing Values in Organizational Practice: A Conceptual Framework and Case Study. *Journal of Business Ethics*. DOI 10.1007/s10551-013-1990-x (accepted December 2013). (DBS)

Naughton, M.J., “A Business Leader by Vocation” *Oasis* (June 2013): 18-24. (DBS)

Shapiro, B. P., Cohen, N. M., Naughton, M. J. (Published November 2012). Leviticus on How to Make and Distribute Profit. *Society and Business Review*, 8 (1), 45-54. DOI 10.1108/17465681311297685 (DBS)

T. Dean Maines and Michael J. Naughton, "Identifying Essential Principles for Catholic Health Care?" in "Is a For-Profit Structure a Viable Alternative for Catholic Health Care Ministry," *Seton Hall Law*, ed. Kathleen M. Boozang (Newark, NJ: Seton Hall University, 2012), 11-26.

“Toward an Integrated Vision of Undergraduate Liberal and Accounting Education in the Public Interest: The Holistic Development of Persons and Institutions” *Accounting Education in the Public Interest* (co-authored with Brian Shapiro) (referred).

The Ethical Executive,” *America* (May 21, 2012), 17-19 (referred) Naughton, M.J., “A Business Leader by Vocation” *Oasis* (June 2013): 18-24. (DBS)  
<http://www.stthomas.edu/cathstudies/cst/VocationBusinessLead/VocationTurksonRemar/NaughtonAmericaEthic.pdf>

“The Encyclical-Letter, “Caritas in Veritate”: Ethical Challenges for Business,” *Journal of Business Ethics* (2012) with Domenec Mele, Not Refereed.

“Connecting Religion and Work: Patterns and Influences of Work-Faith Integration,” *Human Relations* (2011), 64, pp 675-701 with Monty L Lynn, and Steve VanderVeen, Refereed.

August 2010, “Middle Level Thinking: The Cultural Mission of Business Schools” *Journal of Management Development*, with Dean Maines, Refereed.

2009, “Culture as the Basis of the Good Entrepreneur” *Journal of Religion and Business Ethics*, Refereed.

Winter 2009, “Integrating Work and Leisure: The Complementary Relationship between John Paul II’s *Laborem Exercens* and *Dies Domini*” *Journal of Catholic Social Thought*. Refereed.

Winter 2009, “A Complex Mission: Integrating the Catholic Social Tradition within Catholic Business Education,” *Journal of Catholic Higher Education*, vol. 28:1. Refereed.

December 2008, “Financial Crisis: An Opportunity for Moral Reform” *Cultura Economica*.” Invited.

November 2008, “Culture as the Basis of the Good Entrepreneur” *Erenet Profile* (vol. III, no. 4) with Jeff Cornwall, pp 3-11. Invited.

Luglio-Settembre, 2008, “Complessita della Formazione D’Impresa nelle Universita Cattoliche” *Bollettino: Di Dottrina Sociale della Chiesa* (pp. 94-96). Invited.

2008, “Faith at Work Scale (FWS): Justification, Development, and Validation of a Measure of Judaeo-Christian Religion in the Workplace,” *Journal of Business Ethics* with Monty Lynn and Stephen K. VanderVeen). Refereed.

Fall 2008, “Four Integrating Principles to a Catholic Business Education,” *Finance and the Common Good*” (pp. 64-72), Invited.

February 2008, The Challenge of Leadership Formation: Collaboration Exists Between Catholic Health Care and Catholic Universities *Health Progress*. Refereed.

June 11-13, 2008, “Business Education at Catholic Universities: The Role of Mission-Driven Business Schools,” A Background Paper for the Seventh International Conference on Catholic Social Thought and Management Education, University of Notre Dame, (with Tom Bausch, Ernest Pierucci and John Fontana). Not Refereed.

Fall 2007, “Educating Practically Wise Professionals: The Role of the Catholic Social Tradition in Catholic Universities” *Journal for Catholic Social Thought*, (with Steve Miles and Deborah Ruddy), pp. 437-457. Refereed.

December 2006, “Bridging the Gap: Catholic Health Care Organizations Need Concrete Ways to Connect Social Principles to Practice” (with Bill Brinkmann; T. Dean Maines; Michael J. Naughton, PhD; J. Michael Stebbins; & Arnold Weimerskirch). *Health Progress*, Invited.



October 2006, “Middle Level Thinking: The Importance of Connecting and Mediating Catholic Social Thought, Corporate Social Responsibility, and Business Practice” Position paper for *The Good Company Conference*, Rome, (with Dean Maines). Not Refereed.

January 2006, “Catholic Social Tradition: Thought, Teaching and Practice, *Health Progress*. Invited.

2006, *The Corporation as a Community of Work: Understanding the Firm Within the Catholic Social Tradition*, 4 AVE MARIA LAW REVIEW. Invited.

January 2006, “The Virtue of Courage in Entrepreneurship: Of Risk and Character Development,” *Business Ethics Quarterly* (co-author Jeff Cornwall). Refereed.

Fall 2003, “Creating and Integrating University Capstone for Entrepreneurship Students” *Journal of the Academy of Business Education*, 62-67, co-author with Jeff Cornwall. Refereed.

2003, “Who is the Good Entrepreneur? An Exploration within the Catholic Social Tradition” *Journal of Business Ethics* 44, 61-75, co-author with Jeff Cornwall. Refereed.

December 2001, “The Stumbling and Tripping of Executive Pay: The Danger of Equating Pay with Work” *New Oxford Review*, 27-31. Not Refereed.

2001, “Managers as Distributors of Justice: An Analysis of Just Wages within the Tradition of Catholic Social Thought” in *Labor, Solidarity and the Common Good* ed. S.A. Cortright (Durham: Carolina Academic Press), 85-115. Refereed.

June 2000, “Distributors of Justice: A Case for a Just Wage” *America*. Not Refereed.

2000, “Catholic Identity of an Undergraduate Management Education: A Survey of Business Faculty, Business Deans, and Academic Vice Presidents.” *Current Issues in Catholic Higher Education* Co-author, Thomas Bausch and Ernest Pierucci. Refereed.

Fall 1999, “A Social Property Ethic for the Corporation in Light of Catholic Social Thought” (with Ernest S. Pierucci and Steven A. Cortright) *Logos*. Refereed.

June 6, 1997, “Doctrinal Development” (with John Grabowski) *Commonweal* : 18-20. Not Refereed.

Summer 1996, “The Integrity of an Undergraduate Catholic School of Management: Four Integrating Characteristics” *California Management Review*, Co-author, Thomas Bausch. Not Refereed. This essay was reprinted in *Enhancing Religious Identity, Best Practices from Catholic Campuses*, ed. John Wilcox and Irene King (Georgetown University Press, 2000).

Fall 1995, "The Common Good and the Purpose of the Firm: A Critique of the Shareholder and Stakeholder Models from the Catholic Social Tradition." *Journal of Human Values* Co-authors--Helen Alford and Bernard Brady. A revised copy of this article appeared in the *Religion Ethics, and the Common Good* eds James Donahue and M. Theresa Moser, R.S.C.J. Mystic: Twenty-Third Publications, 1996 (The annual publication of the College Theology Society). Refereed.

November 1995, "Participation in the Organization: An Analysis from the Papal Social Tradition." *Journal of Business Ethics*. A revised copy of this article appeared in *On the Condition of Labor and the Social Question One Hundred Years Later*. Editors Thomas O. Nitch, Joseph M. Phillips, and Edward Fitzsimmons. Toronto Studies in Theology Volume 69. The Edwin Mellen Press, 1994, "Practical Applications of Worker Participation in Papal Social Thought." Refereed.

October, 1993, "Catholic Social and Sexual Ethics: Inconsistent or Organic?" *The Thomist* Co-author--Dr. John Grabowski. Refereed.

December 1993, "A Theological Context of Work from the Catholic Social Encyclical Tradition." *Journal of Business Ethics*. Co-author--Dr. Gene Lacznik. Refereed.

Spring 1993, "An Essay on Jonathan Boswell's *Community and the Economy: The Theory of Public Co-operation*." *Review of Social Economy*, 86-102. Invited.

Fall 1994, "Who Do Managers Become When They Manage: Understanding Management as a Virtue." *Journal of Applied Manufacturing Systems*. Not Refereed.

1993, "Freedom for Mission: On Promoting a Catholic Vision of Moral Goodness at the University of St. Thomas." In *Service of the Church: Essays on Theology and Ministry* (Honoring Reverend Charles Froehle). St. Paul: University of St. Thomas. Co-author--Fr. William McDonough. Invited.

July-August 1995, "A Labor Day Reflection: Three Views of Work" *Social Justice Review*. Not Refereed.

September/October 1994, "The Virtuous Manager and *Centesimus Annus*." *Social Justice Review*. Not Refereed.

March 1994, "Catholic Social Teaching on Productive Ownership." *Social Justice Review*. Not Refereed.

Summer 1993, "Executive Compensation: An Evaluation from the Catholic Social Tradition." *Social Justice Review*. Co-author--Dr. Robert Kennedy. Not Refereed.

### Book Chapters:

“The Institutional Insight: The Common Good Beneath Shareholder/Stakeholder Approaches to Business Ethics,” (with Ken Goodpaster), edited by Dan Finn, accepted by Georgetown University Press, 2020 or 2021.

“An Integral Ecology as the Ground for Good Business: Connecting Institutional Life in Light of Catholic Social Teachings” in *Working Alternatives: American and Catholic Experiments in Work and Economy*, Edited by John C. Seitz and Christine Firer Hinze (Fordham University Press, 2020)

“The Moral Ecology of Good Wealth: The Integral Relationship of Its Creative, Distributive and Charitable Functions” publish in *Faith, Finance and Economy* (Palgrave Macmillain, 2020), edited by Tanweer Akram and Salim Rashid

“Revitalizing and Institutionalizing Mission: Business Education at Catholic Universities,” in *Renewal of Catholic Higher Education: Essays on Catholic Studies in Honor of Don J. Briel*, editor Matthew T. Gerlach (University of Mary Press, 2017), 104-126.

“Thinking Institutionally About Business: Seeing Its Nature as a Community of Persons and Its Purpose as the Common Good in, *Humanism in Economics and Business*, editors Domenec Melé and Martin Schlag (Springer Science+Business Media, Dordrecht 2015), Chapter 11.

“The Logic of Gift: Practical Implications for the Corporation,” in *Jesus Christ: The New Face of Social Progress*, editor, Peter J. Casarella (Eerdmans, 2015), 254-275

“Hors de l’Évangile il n’existe pas de véritable solution à la question sociale. Le rôle de l’évangélisation face aux questions sociales: quelles implications pour le monde des affaires dans un univers de «flux coupés» Exposé introductif” in *Charité justice et paix*, ed. Jean-Luc Moens (Paris: Éditions de l’Emmanuel, 2012), 93-120.

“Response to Livio Melina ‘Bienheureux les affamés et assoiffés de justice. Exposé introductif’” in *Charité justice et paix*, ed. Jean-Luc Moens (Paris: Éditions de l’Emmanuel, 2012), 207-214.

Selections from my paper “The Logic of Gift as the Basis of the Business Enterprise” were published in a collection of summary essays entitled *The Moral Dynamics of Economic Life* edited by Dan Finn published by Oxford University Press (Spring 2012) (referred).

Foreword for *New Financial Horizons: The Emergence of an Economy of Communion* by Lorna Gold (New City Press, 2010), Invited.

2008, “Work as a Vocation: Drawing on the Catholic Social Tradition 25 Years after *Laborem exercens*” in *Youth and Work: Proceedings of the 9<sup>th</sup> International Youth Forum* (Libreria Editrice Vaticana), ed. Pontifical Council for the Laity. Invited.

2007, “A Divided Life: One of the More Serious Errors for the Christian Professional” in *Scrutinizing the Signs of the Times in Light of the Gospel* Leuven University Press, Leuven, , editor Johan Verstraten, pp. 289-308. Refereed.

2006, “L’Enterprise Comme Communauté de Travail,” in *Eglise et économie: voix catholiques romaines, voix orthodoxes russes*, eds. Jean-Yves Calvez S.J and Andrei Zoubov (pp. 117-152). Paris: Les Éditions du Cerf,. Invited.

2005, “Wealth Distribution in the Organization: A Conversation between a CEO and a Theologian on a Christian Ethic of Distribution,” (co-authored, Bob Wahlstedt) in *Rediscovering Abundance: Interdisciplinary Essays on Wealth, Income and their Distribution in the Catholic Social Tradition*, co-editors, Helen Alford, Charles Clark, S.A. Cortright (University of Notre Dame Press). Refereed.

2002 “Catholic Social Thinking and the Purpose of the Business Organization: A Developing Tradition,” in *Rethinking the Purpose of Business: Interdisciplinary Essays from the Catholic Social Tradition*, eds. S. A. Cortright and Michael Naughton (Notre Dame: University of Notre Dame Press), (with Jean Yves Calvez). Refereed.

2002, “The Common Good and the Purpose of Business: A Critique of the Financial Theory of the Firm,” in *Rethinking the Purpose of Business: Interdisciplinary Essays from the Catholic Social Tradition*, eds. S. A. Cortright and Michael Naughton (Notre Dame: University of Notre Dame Press), (with Helen Alford). Refereed.

2002, “Work as Key to the Social Question. The Great Social and Economic Transformations and the Subjective Dimension of Work” *Università Cattolica del Sacro Cuore, Centro di ricerche per lo studio della dottrina sociale della Chiesa* quaderno n. 9. (with Johan Verstraeten, and Simona Beretta.) Not Refereed.

1994, “Leisure as the Basis of Work.” *Values, Work, Education And The Meaning of Work: Proceedings Of The Second International Conference on Social Values* Takoma Park: Rodopi Publications. Not Refereed.

### **Reviews:**

*Corporate Governance and Ethics: An Aristotelian Perspective* by Alejo José G. Sison. Cheltenham, United Kingdom: Edward Elgar, 2008. Review in *Journal of Markets and Morals* (2009).

*The Sharing Economy* by Lorna Gold. Burlington: Ashgate, 2004. Reviewed in *Review of Social Economy* (March 2006)

*Catholic Social Teaching and Movements* by Marvin L. Krier Mich. Mystic: Twenty-Third Publications, 1998. Reviewed in *Religious Studies* (2000)

*The Role of Modern Corporation in a Free Society* by John R. Danley. Notre Dame: University of Notre Dame Press, 1994. Reviewed in *Theological Studies*.

*Making Christianity Work in Business and Economy* edited by The Association of the Advancement of Christian Social Sciences. Philippines: Logos (Divine Word) Publications, Inc., 1992. Reviewed in *Social Justice Review*.

*Reshaping Work* by Chris Smith, John Child, and Michael Rowlinson. Cambridge: Cambridge University Press, 1990. Reviewed in *Review of Social Economy* (Fall 1992).

*Catholicism, Protestantism and Capitalism* by Amintore Fanfani. Notre Dame: University of Notre Dame Press, 1984. Reappraised in *Introductions* by Michael Novak and Charles K. Wilber. Originally published by Sheed and Ward, 1935. Reviewed for *Catholic Studies Book List*.

#### **CONFERENCES AND SEMINARS** (organized and co-organized by Michael Naughton)

- The Legacy of Monsignor John A. Ryan, University of St. Thomas, St. Paul, Minnesota, September 14-17, 1995
- Enhancing the Catholic Character of Business Schools, Los Angeles, California, July 27-28, 1996
- Catholic Social Thought and Management Education, Antwerp, Belgium, July 27-30, 1997
- The Nature and Purpose of the Business Organization within Catholic Social Thought, St. Paul, Minnesota, USA, August 13-16, 1998
- Rethinking Spirituality and Business , Goa, India, January 10-12, 1999
- Rethinking Wealth Creation and Distribution in the Jubilee: A Double Challenge for Catholic Social Thought and Management Education , Puebla, Mexico, July 11-14, 2000
- Work as Key to the Social Question: The Great Social and Economic Transformations and the Subjective Dimension of Work, Vatican City and Rome, Italy, September 12-15, 2001
- UST Faculty Workshop: Catholic Social Thought Across the Curriculum, University of St. Thomas, St. Paul, Minnesota, January 23-24, 2003
- Business as a Calling: The Calling of Business, Bilbao, Spain, July 15-18, 2003
- Catholic Social Thought Across the Curriculum, St. Paul, Minnesota, USA, October 23-25, 2003
- The Call to Justice: The Legacy of *Gaudium et spes* 40 Years Later, Vatican City, March 16-19, 2005
- Catholic Social Thought and Corporate Social Responsibility: Concepts, Convergences, Challenges Regarding Foundational and “Middle- level” Thinking, Loppiano, Italy, June 23-25, 2006

- The Good Company: Catholic Social Thought and Corporate Social Responsibility, Rome, Italy, October 5-7, 2006
- Business Education at Catholic Universities: The Role of Mission-Driven Business Schools, University of St. Thomas, MN, July 9-11, 2007
- Business Education at Catholic Universities: The Role of Mission-Driven Business Schools, Notre Dame, US, June 11-13, 2008
- Curriculum Project on Catholic Business Education, University of Portland, August 2-4, 2010.
- “Logic of Gift and the Meaning of Business,” the Pontifical Council for Justice and Peace, Vatican, (February 26, 2011).
- Renewing Mission and Identity in Catholic Business Education, University of Dayton, June 18-20, 2012.
- Mission-Driven Business Education Curriculum at Ave Maria University, Florida (January 2-4, 2014).
- “Poverty, Prosperity and the Purpose of Business,” De La Salle University, Manila Philippines, February 26-28, 2014.

#### **UST FACULTY SEMINARS** (organized and co-organized by Michael Naughton)

- Catholic Intellectual Tradition Seminar for New Faculty, University of St. Thomas, Owatonna, Minnesota, 2007, 2008, 2012-14.
- Mission-Driven Catholic Business Education, University of St. Thomas, Owatonna, Minnesota, 2007, 2008, 2009, 2010, 2012.
- Catholic Intellectual Tradition Seminar for Faculty, University of St. Thomas, Owatonna, Minnesota, 1998, 1999, 2000, 2002, 2003, 2004, 2006.
- Catholic Social Thought Across the Curriculum: CST and the Social Sciences, University of St. Thomas, St. Paul, Minnesota, 2003
- Concepts, Convergences and Challenges Between the Catholic Social Tradition and Critical Pedagogy, University of St. Thomas, St. Paul, Minnesota, 2005
- Integration and the Core Curriculum: The Role of a University Capstone Course, University of St. Thomas, St. Paul, Minnesota, 2005
- Catholic Intellectual Tradition Seminar for Senior Administration, University of St. Thomas, Owatonna, Minnesota, 2005

#### **PAPERS (SELECTION)<sup>1</sup>**

“Common Good as the Purpose of Business,” The Wealth of Nations Seminar, Center for Advanced Catholic Studies, University of Southern California, Summer 2018 (with Ken Goodpaster)

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<sup>1</sup> In addition to these papers, every year I give between 15-20 talks at parishes, clubs, universities, business groups etc. in the local community as well as nationally and internationally.

Keynote Speaker at Thrivent Conference on Faith and Finance, “The Moral Ecology of Good Wealth: The Integral Relationship of Its Creative, Distributive and Charitable Functions” (Summer, 2018).

“Using UN PRME for Teaching Business Ethics: Insights from the Catholic Identity Matrix for Business Schools,” with Kenneth Goodpaster, T. Dean Maines, and Brian Shapiro, presented at the 22nd Annual International Vincentian Business Ethics Conference (IVBEC), hosted by St. John’s University in New York City. The paper was awarded the Primeaux Best Paper Award IVBEC 2015. (October 22, 2015).

“Where Philosophy, Theology, and Ethical Leadership Intersect: Is Stakeholder Thinking Enough?” with Ken Goodpaster, presented at the 21<sup>ST</sup> International Vincentian Business Ethics Conference (IVBEC) Dublin, Ireland, 29 October – 1 November 2014 (Ken Goodpaster did the presentation)

“The Need for Deeper Roots: Mission-Driven Case for Poverty Related Issues in Business Education,” delivered at the Principles of Responsible Management Education (PRME) Working Group Poverty Conference: Leveraging Innovative and Cross-Country Learning for Poverty Reduction: Climbing the Economic Ladder, at INCAE in Managua Nicaragua, July 28-30, 2014.

“The Power of the Imagination and the Principle of Subsidiarity,” Faith and Culture Lecture Series sponsored by the UST Catholic Studies Master’s Program (April 2014)  
[http://www.youtube.com/watch?v=487FbebCP\\_4](http://www.youtube.com/watch?v=487FbebCP_4)

“Can Businesses Be a Better Agent for Social Change?: Possible Unintended Consequences,” UST Benefit Corporation Seminar with John McVea (April 2014).

“The Calling of Business Schools in Catholic Universities: Beyond Transaction to Transformational Education,” University of St. Thomas, Houston, Deans Conference, with Ken Goodpaster (April 2014)  
[http://flashmedia.stthom.edu/videos/Naughton\\_Goodpaster6A\\_BEC2014.html](http://flashmedia.stthom.edu/videos/Naughton_Goodpaster6A_BEC2014.html)

“The Power of the Imagination and Just Wages,” USCCB Annual Ministry Gathering, Washington D.C. (February 2014)

“The Power of the Imagination and Catholic Social Thought: Thinking with the Church on Social Concerns,” Berkley, California, Dominican School of Philosophy and Theology, (January, 2014)

“Corporation as a Community of Person,” delivered at EIES, Barcelona (July 2013).

“The Practical Wisdom of Business,” Yale University, Conference Business and Practical Wisdom sponsored by EIBIS and Yale University (July 2013).

“Working for the Common Good: Do I have to leave my job to do it?” Killeen Lecture, St. Norbert College, De Pere Wisconsin (February, 2013).

“The Role of the Gospel in Addressing Social Questions: Implications for Business in a World of ‘Cut Flowers’” at the “Charity, Justice and Peace: A Challenge for Evangelization” Conference, January 26-28, 2012. At the same conference I served as a respondent to Fr. Livio Melina’s paper “Blessed are those who hunger for justice.”

Maines, T. Dean, Naughton, M. J., "Essential Principles of Catholic Health Care," Seton Hall University School of Law, Newark, NJ. (March 2012).

Maines, T. Dean, Brinkmann, B., Naughton, M. J., "The Catholic Identity Matrix: Institutionalizing Dienstgemeinschaft," To Serve Life in Love: Profiling Catholic Health Institutions, Schwerte, Germany. (September 2011).

“The Logic of Gift: Rethinking Business as a Community of Persons, 2012 Pere Marquette Lecture, March 2012.

“The Theological Importance to Business Education: University Capstone Signature Course for Business Students” at the University of Portland, August 2010 (invited).

“The Logic of Gift as the Basis of the Business Enterprise” for a seminar on *Caritas in veritate: A US Response*” at the Pontifical Council for Justice and Peace, October 15-17, 2010 (invited).

“Catholic Social Principles for Business Professionals and Business Educators” delivered at the Pontifical Council for Justice and Peace, Vatican, (February 26, 2011 (coauthored with Robert Kennedy and Andre Habisch) (invited).

“The Logic of Gift: Understanding the Corporation as a Community of Persons,” concurrent session at Princeton University conference *Caritas in Veritate*, April 2010 (invited).

“The Logic of Gift: Understanding the Corporation as a Community of Persons,” conference on *Caritas in veritate*, DePaul University, April 2010 (invited).

“Profit of Values: Reconnecting Culture and the Economy,” plenary talk at UNIAPAC, Mexico City, October 2009 (invited).

“Seeing Things Whole: Developing Communities of Work in Catholic Charities with Catholic Social Principles,” Catholic Charities National Convention, Minneapolis, MN, September, 2006. Plenary.

“*Laborem Exercens and Dies Domini*: Integrating Work and Leisure within the Catholic Social Tradition,” Villanova University, March, 2006. Plenary.

“Integrating Faith and Work: Building a Venture on a Moral Foundation,” International Council for Small Business World Conference, Washington D.C., June 17, 2005. Plenary.



“Distributors of Justice: A Tribute to Ruby” presented at the Christian Business Faculty Association, October 30, 2004, San Antonio, Texas. Plenary.

“The Power to Build Communities: Transforming Business Enterprises into Communities of Work,” presented at the “New Horizons in the Economy of Communion” Conference, September 10-12, 2004, Castelgandolfo, Italy. Plenary.

“*Gaudium et spes* and the Problem of the Divided Life” presented at the “Reading the Signs Times” seminar, September 9-11, 2004, Catholic University of Leuven, Belgium. Invited.

“Catholic Social Thought as an Integrating Body of Knowledge,” presented at the *Ethics Across the Disciplines* Conference at Viterbo University, April, 2003 (with Deborah Ruddy). Refereed.

“Creating and Integrating University Capstone for Entrepreneurship Students” presented at the United States Association for Small Business and Entrepreneurship meeting, Key West, Florida, September 2002 (Jeff Cornwall gave the paper). Refereed.

“The Virtue of Courage in Entrepreneurship: Of Risk and Character Development,” *The New New Things of Catholic Social Thought* University of Notre Dame, co-author Jeff Cornwall, (April 2002). Refereed.

“Teaching Faith and Entrepreneurship” United States Association for Small Business and Entrepreneurship, Reno, Nevada co-author Jeff Cornwall, (January 2002).

“The Good Entrepreneur” *Ten Years after Centesimus Annus*, Barcelona, Spain, co-author Jeff Cornwall, Barcelona, Spain August 2001 (Jeff Cornwall gave the paper). Refereed.

“Wealth Distribution in the Organization: A Conversation between a CEO and a Theologian on a Christian Ethic of Distribution” (with Robert Wahlstedt) *The Fourth International Symposium on Catholic Social Thought and Management Education* (July 2000).

“Just Wages in the Catholic Social Tradition” *Evangile et Société*: “Un an de pensée sociale chrétienne : les Paroles d’Eglises (1999-2000)” Paris, (March 2000). Plenary.

“Wealth Inequity and Property Relationships: The Moral Responsibility of the Christian Manager” *Evangile et Société*: “Un an de pensée sociale chrétienne: les Paroles d’Eglises (1999-2000)” Paris, (March 2000). Plenary.

“Realizing the Vision: The Integration of Catholic Social Thought into Higher Education *Annual ACCU Meeting*, Washington D.C. (February 1999). Invited.

“Authentic Habits of Work: Faith, Hope and Charity,” *The Third International Symposium on Catholic Social Thought and Management Education*, Goa, India (January 1999).

“The Integration of Catholic Social Thought into Higher Education” John F. Henning Conference, San Francisco (March 1999). Invited.

“Authentic Habits of Work: Faith, Hope and Charity,” “ Spirituality at Work Conference, University of St. Thomas’ Management Center, Minneapolis, (May 1999). Invited.

“Catholic Wisdom on Wages,” Ethics of Wages Conference, Chicago, (May 1999). Invited.

“Liturgy and Wages” main speaker at the Hillenbrand Awards Banquet, Chicago, (May 1999). Refereed.

Just Wages in Catholic Health Care,” CHA Annual Conference, Orlando (June 1999). Invited.

“The Integration of Catholic Social Thought into Higher Education” A National Catholic Gathering of Jubilee Justice, Los Angeles, (July 1999). Invited.

“Avoiding Split Personalities: The Importance of the Christian Social Tradition,” UNIAPAC XXth Congress, Rome, Italy (October 1998). Invited.

“The Mission of a Catholic Business School: Sharing Knowledge,” (Nkozi, Uganda December 1997). Invited.

July 1997, “A Social Property Ethic for the Corporation in Light of Catholic Social Thought.” Presented at the *Second International Symposium for Catholic Social Thought and Management* held at the University of Antwerp, Antwerp, Belgium.

January 1997 “Managers as Distributors of Justice: An Analysis of Just Wages within the Catholic Social Tradition.” Presented at the John F. Henning Institute conference on *Labor, Solidarity and the Common Good* held at Saint Mary’s College, Moraga, California. Invited.

January 1997: “How to Get Through College: The Integration or Fragmentation of Liberal and Professional Education.” Presented at the January Colloquium at Saint Mary’s College, Moraga, California. Invited.

August 1995 “Management Professional Education within the Catholic University.” Presented with Dr. Thomas Bausch at the Association of Catholic Universities and Colleges Conference held at the University of St. Thomas, MN.

August 1995 “A Survey of Deans, Faculty and Academic Vice Presidents on Management Education in a Catholic University.” Presented with Dr. Thomas Bausch at the meeting of Deans of Jesuit Universities, Yogyakarta, Indonesia. Invited.

July 1995 “The Common Good and the Purpose of the Firm: A Critique of the Shareholder and Stakeholder Models from the Catholic Social Tradition.” Presented at *The Second International Conference on Social Values*, Oxford, England. A version of this paper was also presented at the 1995 Annual Meeting of the *College Theology Society*. Refereed.

January 1994 Roundtable discussion on my book *The Good Stewards* at the *Society of Christian Ethics*, Chicago IL.

July 1993 “Leisure as the Basis of Work.” Presented at *The Second International Conference on Social Values* (“Values, Work, Education: The Meaning of Work”), Oxford, England. Refereed.

March 1993 “Executive Compensation: An Evaluation from the Catholic Social Tradition.” Presented at the Annual Meeting of the *Society of Catholic Social Scientists*, Pittsburgh, PA. Refereed.

May 1991 “The Development of Worker Participation in Papal Social Thought.” Presented at the Annual Meeting of the *College Theology Society*, Chicago, IL. Refereed.

July 1991 “Understanding Work: Contrasting The Human Relations School With the Virtues of the Papal Social Tradition.” Presented at the *Rerum Novarum 1891-1991* conference, Cambridge, England. Refereed.

August 1991 “Practical Applications of Catholic Social Teachings in the Production Process.” Presented at the *Sixth World Congress of Social Economics*, Omaha, NE. Refereed.

## VIDEOS AND AUDIO LINKS

Video: “The Vocation of the Business Leader,”

- [https://drive.google.com/file/d/11IstExM8bc6WFMLnO\\_ANq9T3ieY3eI2A/view?usp=sharing](https://drive.google.com/file/d/11IstExM8bc6WFMLnO_ANq9T3ieY3eI2A/view?usp=sharing)
- <https://www.youtube.com/watch?v=JEV-LQn4hAM>

Video: “Is it Possible to Work This Way,”

<https://www.youtube.com/watch?v=VvPvsq6vD5Q> (go to minute 4:30)

Video: 2016 Commencement Address at Trinity School in River Ridge (MN)

<https://www.youtube.com/watch?v=D-DQfquwbhI&feature=youtu.be&t=25m16s>

Video: 2020 From Good Work to Bad Woke: <https://vimeo.com/463636284/110613898c>

Audio Podcast on Work and Leisure: <http://cucatholicctr.org/catholic-comments/page/4/>

Audio Podcast on Good Business:

<http://www.workingforourfather.com/podcasts/snapshots/nine-to-five/>

## **OTHER RESEARCH EXPERIENCE**

*Salt/U.S. Catholic Magazine* - Chicago, Illinois. Researcher for Dorothy Day's canonization. Responsible for the collection of all Dorothy Day's writings, including published and unpublished writings, letters, journals and diaries, 1984-85.

*Illinois Public Research Interest Group (IPIRG)* - Edwardsville, Illinois. Researched the data on pollutants emitted from the Granite City Steel's Coke Plant. Data was used in court hearings to assess the environmental damage of the area, 1981-82.

## **COUNSELING EXPERIENCE**

*Marquette University* - Milwaukee, Wisconsin. Pastoral Minister - responsible for advising and counseling students, particularly in spiritual and moral concerns; directing Bible studies, retreats and presentations; organizing liturgical events and acting as liaison between the residence hall and Campus Ministry, 1983-86.

*Birthright* - Milwaukee, Wisconsin. Counseling unwed mothers and networking necessary resources, 1984-91.